



Sustainability

VISION AND STRATEGY

Sustainability is about value creation for the many people who depend on us, the world we all share and the thriving company we continue to build.

True to our values.



Our commitment to sustainability is an expression of our values, which are at the core of everything we do as a business.

Be thoughtful.

Be proactive.

Be accountable.

Pay attention to the details.

You are empowered to make the difference.

Do the right thing.

Take action now.



Working toward a cleaner, greener planet for our employees, customers and partners—today and tomorrow.

Clay Lacy has led the business aviation industry since our founding in 1968. We are employing that innovative spirit to achieve these key sustainability objectives.

Reduce our environmental impact on the ground and in the air.

Empower our customers with innovative, sustainable solutions.

Operate to the highest levels of safety in our industry.

Engage and communicate with our communities about our efforts and progress.

Deliver continued financial stability for our company, our employees and their families.



Clay Lacy's sustainability strategy is holistic,
with measurable, interrelated goals.

All designed to create or enhance value.

Measuring social and environmental
responsibility as well as our company's
financial performance.



Our **2019 Carbon Footprint Baseline** measurement will enable us to document and report progress toward our goals.

Nine goals that work together.

One

Transition all Clay Lacy facilities to carbon-neutral operations.

By Winter 2021



Two

Source one-third of our onsite electricity from renewable energy sources.

By Winter 2022

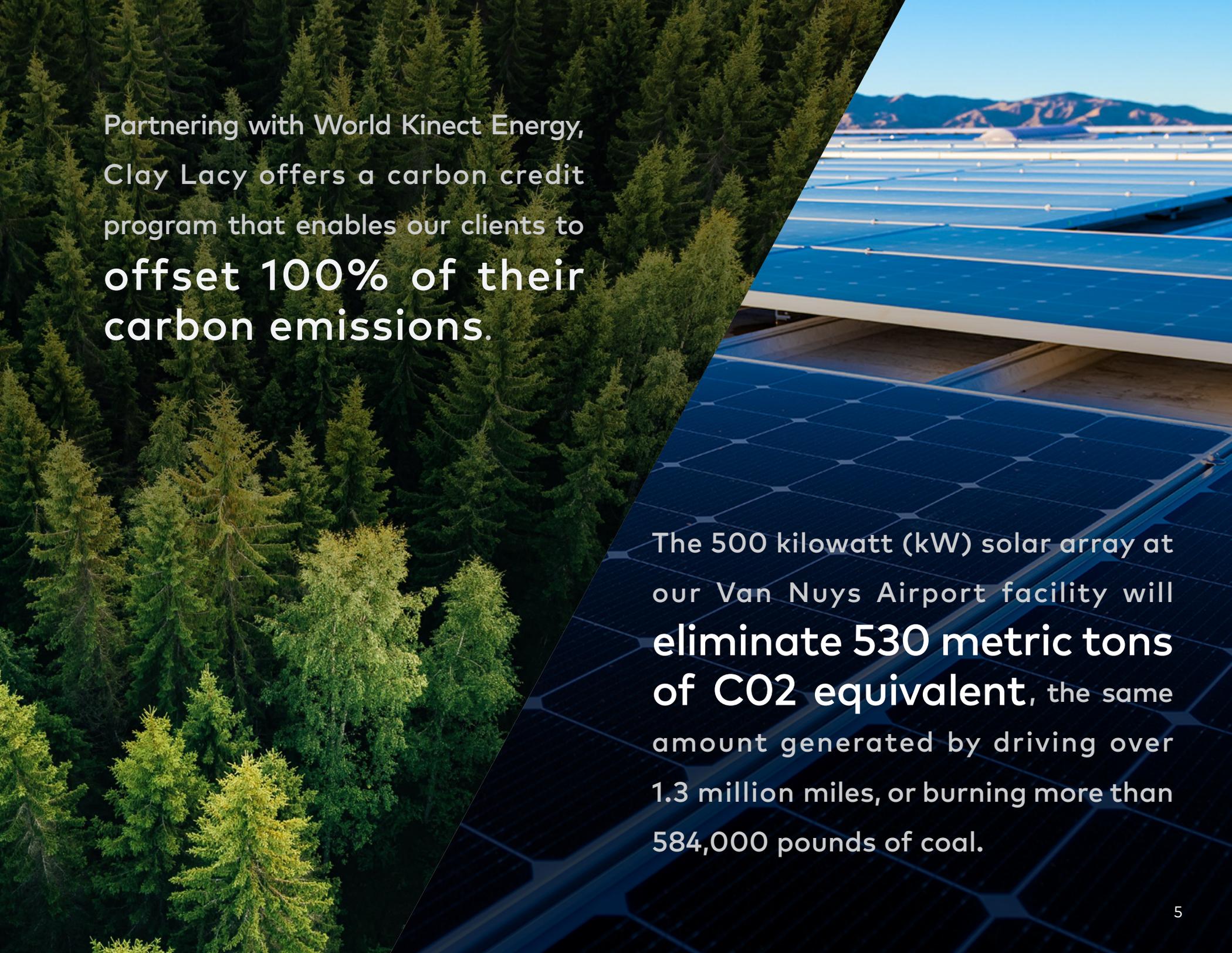


Three

Qualify for membership in the Environmental Protection Agency's Green Power Partnership.

By Winter 2021





Partnering with World Kinect Energy, Clay Lacy offers a carbon credit program that enables our clients to **offset 100% of their carbon emissions.**

The 500 kilowatt (kW) solar array at our Van Nuys Airport facility will **eliminate 530 metric tons of CO₂ equivalent**, the same amount generated by driving over 1.3 million miles, or burning more than 584,000 pounds of coal.

SUSTAINABILITY GOALS

Four

Launch two new solutions to help customers operate more sustainably.

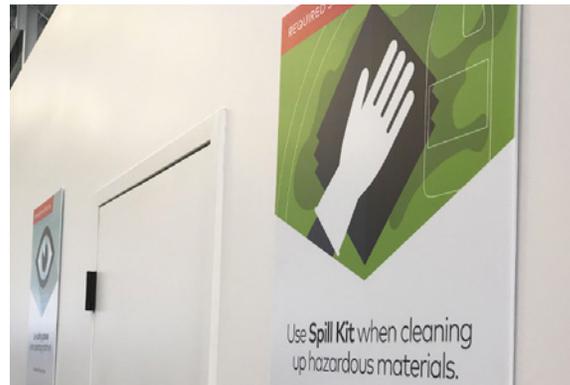
By Winter 2021



Five

Meet or exceed all hazardous materials use, management and disposal regulations.

By Winter 2021



Six

Foster a company-wide **sustainability culture**, built on best practices, enlightened policies and open communications.

By Winter 2021





Sustainable fuel on the ground, and in the air.



SUSTAINABILITY GOALS

Seven

Reduce or eliminate fossil fuel reliance, the use of non-recyclable materials and excessive noise at our airport facilities.

By Winter 2022



Eight

Continually improve operational sustainability across all business lines and at all locations.

Ongoing



Nine

Foster the next generation of aviation professionals and support the local communities where we live and work.

Ongoing





Encouraging the next generation of aviation professionals, Clay Lacy has awarded scholarship funds to hundreds of students pursuing higher education degrees and professional certifications at local trade schools, community colleges and national universities.



Leading by example.

We will continue to identify opportunities, goals and strategies to take our efforts to even higher levels, expanding sustainability leadership in the business aviation industry.



Sustainability partners and expert resources.

World Kinect Energy Services

world-kinect.com

Gold Standard Sustainability Projects

goldstandard.org

National Business Aviation Association (NBAA)

nbaa.org/aircraft-operations/environment

National Air Transportation Association (NATA)

nata.aero/committees/environmental

International Business Aviation Council (IBAC)

ibac.org/sustainability

Sustainable Aviation Fuel Initiative

futureofsustainablefuel.com

4AIR

4Air.aero

EPA Green Power Partnership

epa.gov/greenpower

Questions?

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claylacy.com/sustainability

Learn more about Clay Lacy.

Founded in 1968 by a legendary aviator and industry pioneer, Clay Lacy Aviation is considered the world's most experienced operator of private jets. Prominent individuals and leading corporations trust Clay Lacy for aircraft management, charter, maintenance, avionics, interiors and FBO services. With the most knowledgeable team in the industry, Clay Lacy delivers superior safety, service and value to aircraft owners and jet travelers worldwide. Great people, providing a legendary aviation experience. Visit claylacy.com.

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